

# Document 00 73 43 - Wage Rate Requirements

## State of Ohio Standard Requirements for Public Facility Construction

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### PREVAILING WAGE RATES

#### 1.1 Payment of Prevailing Wage Rates

**1.1.1** The Contractor shall pay the prevailing wage rates of the Project locality, as issued by the Ohio Department of Commerce, Wage and Hour Bureau to laborers and mechanics performing Work on the Project.

**1.1.2** The Contractor shall comply with the provisions, duties, obligations, and is subject to the remedies and penalties of ORC Chapter 4115.

**1.1.3** If the Contractor or its Subcontractors fail to comply with ORC Chapter 4115, the Contracting Authority may withhold payment pursuant to **Section 9.8.2.5** of the **General Conditions**. The Contractor is liable for violations committed by the Contractor or its Subcontractors to the extent provided in ORC Chapter 4115.

**1.1.4** The Contractor shall submit all payroll reports in compliance with the requirements of **Section 1.2** for all employees of the Contractor and of the Contractor's Subcontractors.

**1.1.5** By executing a Contract, the Contractor certifies that it based its Bid upon the prevailing rates of wages as ascertained by the Ohio Department of Commerce, Wage and Hour Bureau for the Project as provided in ORC Sections 4115.03 through 4115.14, which are inserted at the end of this Document.

#### 1.2 Prevailing Wage Rate Revisions

**1.2.1** The Contracting Authority shall, within 7 business days after receipt of a notice of a change in the prevailing wage rates, notify the Contractor of the change. The prevailing wage rates are available at the Ohio Department of Commerce's web site: <http://com.state.oh.us/>.

**1.2.2** The Contractor shall pay any revised wage rates issued during the term of the Contract.

#### 1.3 Payroll Schedule

**1.3.1** Within 10 days of the date of the Notice to Proceed, the Contractor shall provide the Contracting Authority's Prevailing Wage Coordinator a schedule of dates during the term of the Contract on which wages shall be paid to employees for the Project.

#### 1.4 Payroll Reports

**1.4.1** The Contractor shall submit payroll reports with each Contractor Payment Request, which reports shall be certified by the Contractor that the payroll is correct and complete, and that the wage rates shown are not less than those required by the Contract. The Contractor is responsible for submitting all payroll reports of its Subcontractors.

**1.4.1.1** Each payroll report shall indicate the period covered and include a list containing the name, address, and last four digits of the social security number of each employee of the Contractor and its Subcontractors paid for the Work.

**1.4.1.2** Each payroll report shall list the number of hours each employee worked each day on the Project during the reporting period, the total hours each week on the Project, the employee's hourly rate of pay, job classification, hourly rate of fringe benefits, and all deductions from wages and net pay.

**1.4.1.3** Each payroll report shall list each fringe benefit and state if it is paid as cash to the employee or to a named plan.

**1.4.1.4** The Contractor and its Subcontractors shall submit apprenticeship agreements for all apprentices utilized on the Project with the first payroll report from the Contractor or its Subcontractor that includes apprentices.

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